

## Public Report - Employee data tables

**Program:** 2024 - 25 Gender Equality Reporting

**Corporate group of:** The Hospitals Contribution Fund Of Australia Ltd

**Total group employee count:** 1,639

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	74	85	0	0	159
	Full-time contract	4	4	0	0	8
	Part-time permanent	5	0	0	0	5
Professionals	Full-time permanent	285	192	0	0	478
	Full-time contract	46	46	0	0	92
	Part-time permanent	72	23	0	0	95
	Part-time contract	6	4	0	0	10
	Casual	3	3	0	0	6
Community And Personal Service Workers	Full-time permanent	75	10	0	0	85
	Full-time contract	18	1	0	0	19
	Part-time permanent	57	6	0	0	63
	Part-time contract	1	1	0	0	2
	Casual	12	3	0	0	15
Clerical And Administrative Workers	Full-time permanent	200	108	0	0	309
	Full-time contract	15	9	0	0	24
	Part-time permanent	75	5	0	0	80
	Part-time contract	2	0	0	0	2
	Casual	12	1	0	0	13
Sales Workers	Full-time permanent	95	33	0	0	128
	Full-time contract	6	1	0	0	7
	Part-time permanent	36	2	0	0	38
	Part-time contract	1	0	0	0	1

\* Total employees includes Non-binary

**Table 2 – Gender composition of manager categories**

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	1	0	0	0	1
KMP	Full-time permanent	3	4	0	0	7
	Full-time contract	1	1	0	0	2
GM	Full-time permanent	25	35	0	0	60
	Full-time contract	2	2	0	0	4
	Part-time permanent	3	0	0	0	3
SM	Full-time permanent	21	13	0	0	34
	Part-time permanent	2	0	0	0	2
OM	Full-time permanent	24	33	0	0	57
	Full-time contract	1	1	0	0	2

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	4	6	4	47	13	76
Part-time	Permanent			1		5		6
Full-time	Fixed-term		1			2		3
Part-time	Fixed-term					1		1
N/A	casual							

**Question 2**  
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	2			7
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

**Question 3**  
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	3	2	3	3	63	37	112
Part-time	Permanent	1				2	1	4
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	casual							

**Question 4**  
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	6	4	7	10	134	107	269
Part-time	Permanent					25	9	34
Full-time	Fixed-term	3	1		1	57	21	83
Part-time	Fixed-term					11	5	16
N/A	casual					11	4	15

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	1	4	5	92	44	148
Part-time	Permanent					37	8	45
Full-time	Fixed-term					24	9	33
Part-time	Fixed-term					7	2	9
N/A	casual					16	1	17

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	3	47	18	69
Part-time	Permanent					37	3	40
Full-time	Fixed-term		1			5	2	8
Part-time	Fixed-term							
N/A	casual							

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent						1	1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

\* Total employees includes Non-binary